

**TOWN OF RYE - SELECT BOARD
MEETING**

**Tuesday, June 27, 2023 – 5:00 p.m.
Rye Town Hall**

Selectmen Present: *Chair Tom King, Vice-Chair Bill Epperson and Selectman Bob McGrath*

Others Present on behalf of the Town: *Town Administrator Matt Scruton, and Asst. Town Administrator/Finance Director Becky Bergeron*

5:00 p.m.

I. CALL TO ORDER

Chair King called the meeting to order at 5:02 p.m.

**II. NON-PUBLIC SESSION (1) per RSA 91-A:3, II (b) Hiring
(2) per RSA 91-A:3, II (d) Acquisition
(3) per RSA 91-A:3, II (a) Personnel**

At 5:02 p.m., Tom King made a motion to go into Non-Public Session per RSA 91-A:3 II (b) Hiring. Seconded by Bill Epperson. Roll Call: Epperson – Yes, McGrath – Yes, King - Yes.

At 5:46 p.m., Tom King made a motion to come out of Non-Public Session. Seconded by Bill Epperson. Roll Call: Epperson – Yes, McGrath – Yes, King - Yes.

At 5:47 p.m., Tom King made a motion to go into Non-Public Session per RSA 91-A:3 II (d) Acquisition. Seconded by Bill Epperson. Roll Call: Epperson – Yes, McGrath – Yes, King - Yes.

At 6:32 p.m., Tom King made a motion to come out of Non-Public Session. Seconded by Bill Epperson. Roll Call: Epperson – Yes, McGrath – Yes, King - Yes.

**Motion by Tom King to seal the minutes of the non-public meeting that just occurred.
Seconded by Bill Epperson. All in favor.**

6:30 p.m. - RECONVENE PUBLIC MEETING

III. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chair King reconvened the public meeting at 6:42 p.m. and led the Pledge of Allegiance.

IV. ANNOUNCEMENTS

- Rye's 4th of July Celebration will be held on Friday, June 30th, at Parsons Field starting with music, food, and fun at 7:00 p.m. The fireworks display will go off at 9:00 p.m. Pete's Pushcarts will be selling fried dough, fresh squeezed lemonade, and cotton candy. The Big Bad Food Truck and Northeast Ice Cream will also be at the celebration selling barbeque and ice cream. Everyone is invited to join in the celebration.
- A Strawberry Fest is being held on Wednesday, July 19th, from 1:00 to 2:30 p.m. at the Rye Public Library Common. The event is being sponsored by Rye Recreation, Police and Fire, and the Rye Library. Strawberry shortcake and beverages will be served. The event is free to seniors.
- The Rye 400th Celebration will be held on Saturday, August 19th, at Parsons Field from 11:00 a.m. to 5:00 p.m. There will be music, food trucks, games, a cake walk, photo booth, crafts, and more. Residents are encouraged to attend this wonderful event.
- Selectman McGrath thanked DPW Director Jason Rucker for helping with a resident's complaint (under new business). The crosswalk at Ocean and Wallis Road has disappeared because of use. There is a new pizza place in this area that seems to be generating a lot of traffic. The resident contacted Selectman McGrath to express their safety concerns. Selectman McGrath spoke with the business as well. Everyone is "pushing a rock up a hill" and Director Rucker is right in the front.
- Fire Chief Mark Cotreau introduced the new per diem firefighter for the department Rebecca O'Brien. She has been with the department for a short time as a call firefighter. During that time, she received her EMT and completed the fire academy with firefighter 1 and 2, which is required to become a fulltime firefighter. She has also passed the CPAP, which is the State physical fitness test. The Department is happy to have Rebecca onboard.
- Fire Chief Cotreau also introduced Mike Rivet who came to Rye after being a long-time Portsmouth Firefighter. Firefighter Rivet has taken many courses to top the department's promotional process. He is now being promoted to lieutenant. Chief Cotreau noted that Firefighter Rivet also completed the Managing Officer course given by the National Fire Academy in Emmitsburg, Maryland. This is a two year course with attendance at the academy once a year. A large project is assigned to the firefighters to work on over the course of the year. The project must be something that would benefit the town the firefighter works for. It's a great prep course for leadership responsibility. Fire Chief Cotreau pointed out that less than two percent of firefighters ever go to the National Fire Academy.

Firefighter Rivet thanked the Select Board and the Town for the opportunity and for putting their trust in his service.

The Select Board congratulated Firefighter Rivet on his promotion to lieutenant and his professionalism and dedication to training.

V. PUBLIC COMMENT – (at the beginning of the meeting, for any comment by any Rye resident on any topic. Requested time limit, up to 5 minutes each person.)

- **Joe Cummins, 990 Washington Road**, noted that he is very interested in hearing about the Town's investment policy. He is hoping that if the Town earns more money on its funds that they may be able to one day have a town tennis court. He thinks it's a shame that Rye is the only town in the seacoast area that doesn't have a public tennis court. He continued that New Castle has an indoor tennis court for use during the winter. He would like the Select Board to lean on the Recreation Department to try to get use for Rye residents during the winter. New Castle students have the choice to go to the Rye Middle School. Rye is friendly to New Castle and they should be friendly to Rye, so Rye residents can have the use of the tennis court. He thinks that towns should be doing things synergistically.
- **Steven Borne, 431 Wallis Road**, referred to the Rye Water District and Aquarion merger consideration. He noted that it's very complex and will need a lot of work to really understand the options and what should be presented to the Town. It's probably going to need some outside support to look at this business decision for Rye. In regards to the Town's investment policy, he noted that the Trustees of the Trust Fund manages about five million dollars and it earns interest. He pointed out that Selectman McGrath had asked if something could be done to make more money on the unassigned fund balance. Mr. Borne commented it's a bigger decision of cash flow and how the whole process is managed. He pointed out that the Town's fiscal year starts January 1st with the budget being approved in March. The spending is forced to the second half of the year after the June tax bills come in. There could be a more efficient way; such as, some towns have a town meeting in May and start the fiscal year June 1st. This should probably be the first discussion. He is hoping the Select Board will make a decision tonight about the Parson's Creek Watershed. He suggested having a work session to start looking at the six to seven years of recommendations made by FB Environmental.

In regards to the townwide cell phone service, Mr. Borne commented that something has happened and coverage has changed. His suspicion is that it has to do with the new cell tower on Port Way. In the area of his home, it has always been a weak zone, but now it's worse and something has happened. He noted that the cell tower for Port Way went before the planning board and zoning board. The people who were on the planning board and zoning board don't understand cellular technology and weren't asking the right questions. Mr. Borne asked why the search ring had to be where it was? Verizon refused to answer that question. It was a business decision. What was going to happen to the rest of the area was the real discussion that needed to happen. The Town should try to do better the next time around.

- **Howard Kalet, 90 Colbourn Road**, gave a quick update on cell coverage in town. He noted that he is chair of the Telecommunications Infrastructure Committee. The committee hired a consultant who recommended a tower by the elementary school, and between the center of town and Rye Harbor. The third area that's really developed in town is the corner of Washington Road and Lafayette Road. Verizon's engineer is aware of this and they have a work list of priorities.

VI. CONSENT AGENDA ITEMS – (to be discussed at the meeting only if pulled off the consent agenda by one of the three Selectmen.)

All consent agenda items were pulled for discussion.

- A.** Acceptance of a framed print "Plan of the Town of Rye" being donated to the Town from Sally Costa with an estimated worth of \$100

Chair King noted that Sally Costa is donating an 1806 map of Rye to the Town. The Historical Society has viewed it and given an appraisal. He thinks the Select Board should agree to accept the donation. He asked that a thank you letter be sent to Ms. Costa.

Motion by Tom King to accept the framed print Plan of the Town of Rye being donated by Sally Costa with an estimated worth of \$100. Seconded by Bill Epperson. All in favor.

- B.** Event Permit Application – Granite State Wheelers – 2023 Seacoast Century, Saturday, 9/23/23, 7:00 a.m. – 5:00 p.m., to benefit bicycle safety & education

Police Chief Kevin Walsh presented the event permit application for the Granite State Wheelers 2023 Seacoast Century being held on September 23rd. This is a non-competitive event and will have approximately 900 participants. All insurance and paperwork are in order. There are no Rye400 events scheduled for that day.

Motion by Bill Epperson to approve the event permit for the Granite State Wheelers 2023 Seacoast Century for Saturday, September 23, 2023 from 7:00 a.m. to 5:00 p.m., as presented to the Select Board. Seconded by Bob McGrath. All in favor.

- C.** Appointment: Recreation Commission – 2-year term ending 4/1/2025
1. Jonathan Fox: Appointment as a member – email rec'd 4/2/23
 2. Recommendation letter rec'd 6/15/23 from Cory Belden, Chair

The Select Board reviewed Jonathan Fox's brief resume and the recommendation letter from the Recreation Commission Chair Corey Belden.

Motion by Bill Epperson to approve the appointment of Jonathan Fox as a member on the Rye Recreation Commission for a term of two years. Seconded by Bob McGrath. All in favor.

Selectman McGrath commented that he's doing a Facebook campaign to try to recruit people for each open seat on the committees and commissions and it seems there is good traction. Hopefully, the Town will be receiving more letters for open seats within the next few months.

VII. DISCUSSION ITEMS

A. Energy Committee – Community Power Update

Lisa Sweet, along with **Howard Kalet**, from the Rye Energy Committee gave an update to the Select Board regarding Community Power. For the Town of Rye, more customers have opted into the program than have opted out; only 21 customers out of 2,800 have opted out. Overall, the Coalition is serving approximately 76,000 customers within twelve municipalities. Eversource rates are going from 20.2¢ to 12.6¢ because energy prices have dropped. The Coalition product that has been chosen as the default is also going to drop and should be 10.9¢ per kilowatt hour. The rates will be voted on by the Coalition at an upcoming meeting and then posted to the Rye Community Power website, as well as the Public Utility Commission (PUC) website. It's recommended that the library, town hall, and transfer station switch from the Direct Energy contracts to Rye Community Power because the rate will be lower.

Ms. Sweet noted that the Select Board chooses the default product. In the past, Granite Basic has been chosen, which is the same product as Eversource at a lower price. It's recommended that the Select Board renew that decision with a vote for the next rate period. Granite Basic is going to be 10.9¢ per kilowatt hour and Granite Plus is 11.3¢ per kilowatt hour. Granite Basic has 23.4% renewable energy and Granite Plus has 33%. The effective date will be August 1st with the rates being posted by July 2nd.

Referring to the default rate, Chair King stated that he thinks they should recommend Granite Basic as the lowest priced option for the residents, unless there was a consensus in the community to go with Granite Plus.

Ms. Sweet confirmed that each residence would still have a choice if they want to go with Granite Plus for more renewable energy. Granite Basic would just be the Town's default choice. She further explained that even if the Town decided to go with Granite Plus, each individual residence could still opt down to Granite Basic.

Motion by Bob McGrath to choose Granite Basic, starting August 1, 2023, as the default rate for Rye Community Power with the three optional upgrades available to the residents. Seconded by Bill Epperson. All in favor.

Mr. Kalet pointed out that the Energy Aggregation Plan specifies that the minimum priced option be offered, which would be the Granite Basic; however, it still leaves the option to upgrade.

The Select Board thanked Ms. Sweet, Mr. Kalet, and the other members of the Energy Committee for their efforts with Community Power.

B. Alex Herlihy – Discussion on the “About Rye” section of the Town website

Alex Herlihy met with the Select Board to discuss the possibility of updating the “About Rye” section of the Town’s website. He suggested having a quick precise overview covering geography, history, and Rye today; including a more comprehensive, and updated version with information taken from the Rye Historical Society’s website. Mr. Herlihy submitted his written information about Rye for the Select Board’s review.

Selectman McGrath requested that the writing give credit to Alex Herlihy as the author, which will be posted on the website.

C. Town Treasurer Susan Philbrick requests approval to appoint Jane Ireland as Deputy Treasurer. (RSA 41:29-a) (*Motion required*)

Chair King explained that the two positions of town treasurer and tax collector/town clerk appoints their deputy. A request has been received from Town Treasurer Susan Philbrick to appoint Jane Ireland as deputy treasurer.

Selectman Epperson asked why Mrs. Ireland would want to come back as deputy treasurer, since she has recently retired as treasurer.

Finance Director Becky Bergeron explained that right now, this would provide continuity. Mrs. Ireland has all the institutional knowledge, so she can provide a reference and guidance to the new town treasurer.

Chair King commented that he agrees with Selectman Epperson. Mrs. Ireland just left the treasurer position. If something was to happen to Susan Philbrick, Mrs. Ireland is not going to step up to be the treasurer, as she just resigned from that position.

Selectman McGrath asked to have further discussion in a non-public session.

Chair King pointed out it’s also about the optics. She appointed someone and retired then turns around and is appointed back, which doesn’t look right to him. He continued that the whole point of a deputy is to build the next generation or it will go right back to the situation it was in. Chair King commented that he would like to know if the other two candidates were interested, as they would certainly be viable candidates for the deputy treasurer position.

Selectman Epperson pointed out that they don’t have the experience to step into that position. Mrs. Ireland does have the experience, but he is not sure why she would want to.

Selectman McGrath commented this is part of a larger discussion. However, he can see the sense in this decision. Mrs. Ireland doesn’t have the responsibility, but she is there as a backstop.

Chair King commented he thinks this is shortsighted, as it needs to be handed to the next generation.

Finance Director Bergeron pointed out this is a short-term objective. In the immediate term, it provides Ms. Philbrick some backup, continuity, institutional knowledge, and ongoing training. In the long-term, they may decide it's time to appoint someone else as deputy.

Chair King stated that he doesn't think this is a good idea. He pointed out that the reason Susan Philbrick was appointed was because she was the treasurer in another town and was ready to go, because she was needed the next day. She should be able to handle the job. The deputy treasurer needs to be able to step up and take over the treasurer position. He doesn't think Jane Ireland is going to do that because she just left the position. He thinks this is an opportunity to get someone longer term to do the job.

Selectman Epperson pointed out the treasurer is an elected position and is only until March. He is not sure why they would change the recommendation from Treasurer Philbrick, as it's not going to be long-term.

Chair King commented that he doesn't think this is a good idea. This isn't about Mrs. Ireland. It's about building for the future, instead of putting the Town right back in the position it was in two months ago.

There was some discussion about the possibility of hiring Jane Ireland as a consultant to the current treasurer for a couple of months and appointing a deputy treasurer who may be with the Town long-term.

Motion by Tom King to table this decision until the Select Board can meet with Susan Philbrick. Seconded by Bob McGrath. All in favor.

D. Investment Policy

Referring to the investment policy submitted by the Town Treasurer for the Select Board's review, Selectman McGrath stated that his first observation is it's not in compliance because it needs to be updated, approved, and signed every year, and it's already past a year. His second observation is there's a clause for required reporting. (Selectman McGrath read the clause.) He pointed out that the reporting hasn't been done for the two quarters that he has been on the Select Board. Selectman McGrath requested the reporting work be done before the work session, so the Select Board will have the information.

Finance Director Bergeron pointed out that the Treasurer provides a report, along with a collateralization summary, on a monthly basis to the Select Board.

Selectman McGrath stated that at the recent Budget Committee meeting, it was communicated that on the Town's liquid fund it's receiving an interest rate of 3.05%. For fifteen years getting a return on money wasn't important because the federal reserve had basically a zero interest rate. The problem is when it went to zero and the economy was reopened the economy exploded and inflation went crazy. The Federal Reserve has been setting the most aggressive rate hikes in history. At times, they have hiked three-quarters of a percent. The rate right now is 5.7%. He

believes the Select Board's position is to use every taxpayers' dollar to get as much value as possible when it is spent. When it is not being spent and is being held, it's the Select Board's responsibility to get the biggest return as possible on that dollar with backing from the government for safety. Selectman McGrath continued the NH Public Deposit Investment Pool has a current yield of 5.13% with an expense ratio of 23 basis points, which means the net yield is 5.118%. This is compounded and reinvested monthly. It's a triple A rated fund. The money is liquid overnight. The securities are held by Bank of America and Golden Sachs or by the U.S. Treasury. They are currently managing two hundred fifty million in assets. On the advisory commission is the N.H. State Treasurer, Assistant Director of NH Department of Revenue, Rockingham County Financial Director, and a member of the NH School Board Association. Selectman McGrath commented that if over a period of a year, the Town has seven million dollars of money coming in and going out at 5.118%, this would be \$358,260 in interest. The same amount of money at the current rate of 3.05% would be \$213,500., which means \$144,760 is being left on the table.

Selectman McGrath requested a workshop to get an understanding of the Town's investment policy.

Motion by Bob McGrath to add the New Hampshire Public Deposit Investment Pool and Fidelity to Appendix A, Authorized Financial Institutions, which would join TD Bank and the Bank of New York Mellon. (*Motion dissolved due lack of a second.*)

Selectman Epperson suggested this be discussed at the workshop.

Chair King commented that before decisions can be made, the Select Board needs to hear from people with financial backgrounds that can present some options. He pointed out that the entire investment policy is the Treasurer's job to make these decisions.

Selectman McGrath commented the Treasurer makes decisions at the Select Board's direction.

Chair King noted that they can set boundaries, but the RSA talks about the treasurer. There is nothing that talks about the select board. The treasurer makes the rules and implements it.

Selectman McGrath stated he is not asking to make any plans. He is asking to include two other entities that are providing a better return than the two the Town has. Then they can move to the next step of gathering the information, understanding it as best as possible and talking to the Treasurer to get it set up.

Selectman Epperson commented that he is not willing to vote on this tonight.

Selectman McGrath commented that he would feel better if the tax dollars were working on both sides.

Chair King stated that if the Select Board is going to get deeper into this, they will need to hire a financial expert to advise the Town. He agreed that a workshop should be set up. However, he

doesn't think they should just add two particular entities at this point. He noted that the investment policy needs to be updated in many ways.

Steven Borne, 431 Wallis Road, stated that his recommendation is to take a step back and look at the Town's cash flow, how the Town is run, and how that drives the work of each department and the way they spend money. It may be found that there is a way to help the departments work more effectively and efficiently when they spend money and when money comes in. It may also be found there is a bigger pool of money that may drive even more interest.

Joe Cummins, 990 Washington Road, commented that he didn't know there was an investment policy. He takes confidence there's a state law that references prudence. He can sleep knowing the Treasurer is responsible to be prudent. The Select Board in its advisory role with the deputy treasurer should be asking at some point if it's a prudent person to invest at 3.05%. He noted that the Trustees of the Treasury are very bright people. He would love, as a citizen and tax payer, to be able to take advantage of their knowledge.

The Select Board agreed to have Town Administrator Scruton set up a meeting for Friday, June 30th, depending on the Treasurer's schedule.

VIII. CORRESPONDENCE

None

IX. NEW BUSINESS

#1:

Selectman McGrath noted that at the last meeting, Steven Borne presented a list of plans of actions that have been suggested over a number of years by FB Environmental. Apparently, the Town has not moved forward on any of those actions. He requested a work session to review the list and come up with a plan to work towards a resolution for Parson's Creek.

The Select Board agreed to set up a work session, along with the investment policy discussion.

#2:

Selectman Epperson stated that it has become abundantly clear over the past year or two that there has been serious encroachment on right-of-ways for beach access. The most flagrant example, which has happened in the last ninety days, is on F Street, which is a ninety foot right-of-way from Ocean Boulevard to the beach. Bauer Construction did a seawall repair, which was approved by the Select Board, and in the process, there was a significant amount of sand put in that area. Someone has created a corridor of seagrass and a small amount of right-of-way is remaining.

DPW Director Rucker explained that during the reconstruction of the seawall, an area on E Street was backfilled against the rocks dividing F Street and E Street's access. In the construction of the seawall, the contractor has backfilled those rocks and it has been planted with seagrass plugs. It is now staked and taped off to prevent individuals from walking in that area. He pointed out there is a paved sidewalk that is the E Street beach access. It's a pedestrian access and a

maintenance and emergency vehicle only access. The Town Assessor Assistant has done some research and found some deeds stating that it is a deeded right-of-way access owned by the Town; thirty foot wide on E Street and twenty-five foot wide on F Street. F Street has been choked down to less than ten feet. With the backfill against boulders and the new seawall, E Street is choked down to less than ten feet, as well.

Selectman Epperson noted that over the last twenty years, the Town has been losing these accesses to the beaches. Every single year, someone does a little more to restrict it.

DPW Director Rucker noted that the seawall itself is within the property owner's rights and was replaced in kind. The issue is the backfill and the planting of grasses that are encroaching upon the right-of-way.

Chair King asked who inspects the seawalls to make sure the seawalls don't infringe upon the beach access.

Selectman Epperson explained that the Building Inspector takes before and after pictures. The seagrass was planted after the pictures were taken. He suggested notifying the person who did the seawall and give them the opportunity to move the grass back. DPW can clear where the path should be located.

Chair King commented the Select Board should not compromise a bit on this.

DPW Director Rucker spoke to the Select Board about the activities the Public Works has done historically to maintain the access on E Street. He also explained the work that would be done to restore the access area. There was discussion about how much should be cleared from this area. Director Rucker recommended that the Select Board direct DPW to conduct standard maintenance procedures that would happen after a storm, which would be an eight foot wide pass with a backhoe. He confirmed that before that happens, he would give the property owner in that area the chance to transplant the seagrass. He will outline details of the intent for maintenance in a letter to the property owners. It was agreed by the Select Board that the letter should be reviewed by town counsel.

X. OLD BUSINESS

- Chair King noted there are four name submissions for the Town Hall Annex conference room. He pointed out there was a deadline. He suggested they open it back up again until Thursday of next week and address it at the next Select Board meeting.
The Selectmen agreed to extend it to July 6th.
- Chair King noted that last fall, the Select Board authorized up to \$10,000 to be spent for the holiday parade, tree lighting, and candlelight stroll. Not all the funds were spent. Andy Stecher from the Rye400 Committee asked that the Select Board authorize the remainder up to \$20,000 be used for Rye Day.

Motion by Tom King to authorize the Rye400 Committee to expend up to the total of \$20,000 remaining of the 400 Celebration in the capital reserve fund for Rye Day activities, as receipts and invoices are turned in for payment. Seconded by Bob McGrath. All in favor.

- Chair King noted that Andy Stecher would like to have a ribbon cutting for the seven signs, as part of the Rye400, and make it a real event with press and department heads in attendance.
The Select Board supports Mr. Stecher's request. A time for the event will be set up for some time in July.

XI. OTHER BUSINESS

A. Select Board Representative Updates

Not addressed

B. Meeting Minutes

1. Meeting, Monday, May 22, 2023, 5:30 p.m., Rye Town Hall
 2. Non-Public Session, Monday, May 22, 2023 (1) per RSA 91-A:3 II (e) Legal
 3. Non-Public Session, Monday, May 22, 2023 (2) per RSA 91-A:3 II (b) Hiring
 4. Meeting, Monday, June 5, 2023, 10:00 a.m., Wave Community Center
 5. Non-Public Session, Monday, June 5, 2023 (1) per RSA 91-A:3 II (a) Personnel
 6. Non-Public Session, Monday, June 5, 2023 (2) per RSA 91-A:3 II (c) Reputation
 7. Non-Public Session, Monday, June 5, 2023 (3) per RSA 91-A:3 II (a) Personnel
 8. Meeting, Monday, June 12, 2023, 5:30 p.m., Rye Town Hall
 9. Non-Public Session, Monday, June 12, 2023 (1) per RSA 91-A:3 II (b) Hiring
 10. Non-Public Session, Monday, June 12, 2023 (2) per RSA 91-A:3 II (b) Hiring
 11. Non-Public Session, Monday, June 12, 2023 (3) per RSA 91-A:3 II (l) Legal Advice
- *Tabled to the Friday, June 30th, work session.*

At 9:03 p.m., Tom King made a motion to go into non-public session per RSA 91-A:3 II (d) Acquisition. Seconded by Bill Epperson. Roll Call: Epperson – Yes; McGrath – Yes; King – Yes

At 9:39 p.m., Tom King made a motion to come out of Non-Public Session. Seconded by Bill Epperson. Roll Call: Epperson – Yes, McGrath – Yes, King - Yes.

Motion by Tom King to seal the minutes of the non-public meeting that just occurred, because it was determined that divulgence of this information likely would render the proposed action ineffective. Seconded by Bill Epperson. All in favor.

At 9:41 p.m., Tom King made a motion to go into non-public session per RSA 91-A:3 II (d) Acquisition. Seconded by Bill Epperson. Roll Call: Epperson – Yes; McGrath – Yes; King – Yes

At 9:45 p.m., Tom King made a motion to come out of Non-Public Session. Seconded by Bill Epperson. Roll Call: Epperson – Yes, McGrath – Yes, King - Yes.

Motion by Tom King to seal the minutes of the non-public meeting that just occurred, because it was determined that divulgence of this information likely would render the proposed action ineffective. Seconded by Bob McGrath. All in favor.

At 9:45 p.m., Tom King made a motion to go into Non-Public Session per RSA 91-A:3 II (c) Reputation. Seconded by Bill Epperson. Roll Call: Epperson – Yes, McGrath – Yes, King - Yes.

At 10:06 p.m., Tom King made a motion to come out of Non-Public Session. Seconded by Bill Epperson. Roll Call: Epperson – Yes, McGrath – Yes, King - Yes.

Motion by Bill Epperson to seal the minutes of the non-public meeting that just occurred, because it was determined that divulgence of this information likely would render the proposed action ineffective. Seconded by Bob McGrath. All in favor.

Chair King reconvened the public meeting at 10:07 p.m.

Motion by Tom King to approve the Collective Bargaining Agreement between the Town of Rye, N.H., and the Rye Town Police Association affiliated with Teamsters Local 633 International Brotherhood of Teamsters, Chauffers, Warehousemen and Helpers of America, contract period April 1, 2023 to March 31, 2026. Seconded by Bill Epperson. All in favor.

Motion by Bill Epperson to approve the Collective Bargaining Agreement between the Town of Rye, N.H., and the Rye Town Employees Association affiliated with Teamsters Local 633 International Brotherhood of Teamsters, Chauffers, Warehousemen and Helpers of America, contract period April 1, 2023 to March 31, 2026. Seconded by Tom King. All in favor.

Motion by Tom King to approve the Collective Bargaining Agreement between the Town of Rye, N.H., and the Rye Professional Fire Fighters Association. Seconded by Bill Epperson. All in favor.

ADJOURNMENT

Motion by Tom King to adjourn at 10:09 p.m. Seconded by Bill Epperson. All in favor.

**Respectfully Submitted,
Dyana F. Ledger**