

**TOWN OF RYE – SELECT BOARD**  
**Monday, October 26, 2020**  
**6:30 p.m. – Via Zoom**

*Present: Chair Phil Winslow, Selectman Bill Epperson and Selectwoman Mae Bradshaw*

*Others Present: Town Administrator Becky Bergeron*

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Chair Winslow called the meeting to order at 6:39 p.m. and led the Pledge of Allegiance.

**Reading of Attestation**

Statement by Phil Winslow:

As Chair of the Rye Board of Selectmen, I find that due to the State of Emergency declared by the Governor as a result of the COVID-19 pandemic and in accordance with the Governor's Emergency Order #12 pursuant to Executive Order 2020-04, this public body is authorized to meet electronically.

Please note that there is no physical location to observe and listen contemporaneously to this meeting, which was authorized pursuant to the Governor's Emergency Order. However, in accordance with the Emergency Order, I am confirming that we are providing public access to the meeting by telephone, with additional access possibilities by video and other electronic means. We are utilizing Zoom for this electronic meeting. All members of the board have the ability to communicate contemporaneously during this meeting through this platform, and the public has access to contemporaneously listen and, if necessary, participate in this meeting through dialing the following phone number: 646-558-8656 and Password: 159654 or by clicking on the following website address: [www.zoom.com](http://www.zoom.com) ID #870-6093-3669.

- a) Public notice has been provided to the public for the necessary information for accessing the meeting, including how to access the meeting using Zoom telephonically. Instructions have also been provided on the Town of Rye website [town.rye.nh.us](http://town.rye.nh.us)
- b) Providing a mechanism for the public to alert the public body during the meeting if there are problems with access. If anyone has a problem, call 603-964-5523 or e-mail at [Bbergeron@town.rye.nh.us](mailto:Bbergeron@town.rye.nh.us).
- c) Adjourning the meeting if the public is unable to access the meeting.  
In the event the public is unable to access the meeting, the meeting will be adjourned and rescheduled.

Please note that all votes that are taken during this meeting shall be done by roll call vote.

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Roll call attendance of Select Board:

- Phil Winslow
- Bill Epperson
- Mae Bradshaw

*Note: The Selectmen stated where they were and that their spouse was there in the home during the meeting.*

## **II. ANNOUNCEMENTS**

**A.** Trick or Treating in Rye is Saturday, October 31, 2020 from 5:00 to 7:00 p.m.

**B.** Chair Winslow congratulated Patty Weathersby and the Friends of Pulpit Rock Tower for receiving this year's New Hampshire Fish and Games State Conservation Award.

**C.** Chair Winslow extended a thank you to Officer Josh McAllister. Last Saturday morning, Chair Winslow's house alarm went off at 1:22 a.m. Officer McAllister arrived within 10 minutes, checked things out and reported that there were no serious problems, just maybe a faulty alarm.

**III. PUBLIC COMMENT** – (at the beginning of the meeting, for any comment by any Rye resident on any topic. Requested time limit, up to 5 minutes each person.)

- **Police Chief Kevin Walsh** asked for the public's help. Over the last couple of weeks, there have been reports of FedEx trucks in town making deliveries to people that shouldn't be getting that type of package. The vehicles are parked in the immediate area and the people are waiting for the delivery. Citizens are seeing these vehicles that look out of place. He asked the residents to give the police a call if they observe anything like this happening. The FedEx truck is usually parked in a way that will block the establishment's camera view of the transaction. Over the last couple of weeks, there has also been damage to private property. Chief Walsh added that they are looking for help in making the neighborhood safe. The emergency line is 911 or 964-5521.
- **Sam Borne, 431 Wallis Road**, stated that he was made aware of a letter that was written to the Select Board about why Rye should change the name of Columbus Day to Indigenous People's Day. Mr. Borne stated that he personally thinks that it is ridiculous that in the 21<sup>st</sup> Century, people are still honoring Christopher Columbus. For example, everyone thought Bill Cosby was a terrific person and an American Dad. Once the reality of who Bill Cosby was came out, people decided that he should not be America's dad and not be idolized and looked up to. Mr. Borne feels the exact same thing should

apply to Christopher Columbus. Everyone has the notion in America that Columbus was a great hero. The facts are that when Columbus landed on the Island of Hispaniola, which is where the Dominican Republic is today, the first thing he did was to force all the natives to collect gold for him or they would die. Records show that 50,000 Native Americans committed mass suicide, rather than work for Christopher Columbus. A Spanish Priest by the name of De Las Casas wrote that on first seeing the natives, Columbus said; "They will make very fine servants. With fifty men, we could subjugate them all and do whatever we want." This really isn't the definition of a selfless hero. The same Spanish priest wrote about Columbus saying; "Our work was to exacerbate, ravage, kill, mangle, and destroy." Christopher Columbus was essentially a tyrant. By the time Columbus left the Island six years later, out of three hundred thousand natives, only five hundred remain. This was due to disease and the inflicted devastation caused by Columbus. He wiped out an entire population of Native Americans. He was a genocidal lunatic, killing people just for fun. We need to ask ourselves why in the 21<sup>st</sup> Century are we continuing to honor that guy? Mr. Borne highly recommended that the Select Board change the name in order to recognize the Indigenous People, who were destroyed by Christopher Columbus. It can be compared to having a Hitler Day. Columbus was responsible for the genocide of 300,000 people. We should not be honoring him.

Chair Winslow thanked Sam Borne for the history lesson and added that Columbus also transported four hundred slaves back to Spain. The Queen did not want them in Spain, so she had them returned. He told Mr. Borne this is something that the Select Board will take under serious consideration.

- **Steven Borne 431 Wallis Road**, asked Chief Walsh to write something up about the current issues the Chief just talked about and he will get it into the Rye Civic League Newsletter that is going out this weekend. Mr. Borne also reported that the PTA, Rye Education Foundation and Rye Civic League are holding an information night for new families on Thursday night, so that they can understand what the PTA and the Rye Education Foundation does and how to get involved. The Civic League will be distributing the new citizens' handbooks. They want to see that the people that are new to Rye get the citizens' handbook. The handbook will also be out at the Town Office.

**IV. CONSENT AGENDA ITEMS** – (to be discussed at the meeting only if pulled off the consent agenda by one of the three Selectmen.)

- A.** Request from Stacy Brooks, Chair of Rye Democrats to have 10-12 people stand with signs for candidates at the Transfer Station Saturday, October 31<sup>st</sup>, 10:00 a.m. to 1:00 p.m.
- B.** Email rec'd from Jeanne Moynahan resigning as the School Board representative on the CIP Committee.

Chair Winslow reported that item A was withdrawn from the consent agenda. He asked to talk about item B. Chair Winslow asked that a letter be sent to Jeanne Moynahan thanking her for her years of service on the CIP. He was on the CIP himself, for four or five years, at the same time Mrs. Moynahan was on the committee. Mrs. Moynahan was always there with the facts and giving very thoughtful input.

Selectman Epperson stated that he was also on the CIP for a couple of years and Mrs. Moynahan. She was definitely an integral part of collecting the information and making sure it was correct. She is going to be missed.

Selectwoman Bradshaw commented that there were some meetings when she and Jeanne Moynahan were the only two people present, so she gets how important Ms. Moynahan is.

**Motion by Phil Winslow to accept Jeanne Moynahan's letter of resignation with regret. Seconded by Bill Epperson.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw – Aye  
Motion Passed.**

## **V. DISCUSSION ITEMS**

**A. Approval of the Appointment of Mark Cotreau as Forest Fire Warden (*Motion required*)**

**Motion by Phil Winslow to appoint Fire Chief Mark Cotreau as the Forest Fire Warden. Seconded by Mae Bradshaw.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw – Aye  
Motion Passed.**

**B. Appointment of Deputy Health Officers (*Motion required*)**

**Motion by Phil Winslow to appoint Fire Chief Mark Cotreau and Jacob MacGlashing as the Deputy Health Officers for the Town of Rye. Seconded by Mae Bradshaw.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw – Aye  
Motion Passed**

**C. Municipal Lease Agreement for Pumper-Ladder Truck (*Motion required*)**

**Town Administrator Becky Bergeron** explained that the total purchase price was \$992,000. The down payment was \$492,000, of which \$123,000 came from Fund 14, which is the special revenue fund, and \$369,000 came from the capital reserve account. The lease-purchase is in the amount of \$500,000 with TD Bank. The interest rate is 1.92% over the five-year term of the lease. There are fixed annual payments of \$105,833.02.

Selectwoman Bradshaw expressed concern that Exhibit A, description of the truck, was not included in the agreement. She recommended that the lease-purchase not be signed prior to getting it.

TA Bergeron also explained that Exhibit A is tied to the UCC filing that TD Bank has not gotten back to bond counsel yet. That will happen prior to the official signing of the documents. The other housekeeping matter that needs to be done is that the Town has to provide the certificate of insurance to TD Bank, but the bank has to provide the additional insured language.

Selectwoman Bradshaw stated that she is not happy that the agreement includes, for the bank, all the collateral of all the improvements that the Town puts on the truck.

TA Bergeron explained that these documents came from the Town's Bond Counsel and are the standard for municipalities on this kind of a lease-purchase agreement.

**Motion by Phil Winslow to authorized the chair of the select board, select board members and the treasurer to sign the Municipal Lease Agreement with TD Equipment Finance Inc., and any and all other related documents for the lease-purchase of the pumper ladder truck as authorized by Warrant Article 8 at the 2019 Town Meeting. Seconded by Bill Epperson.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; (subject to the fact that we are being assured that there is going to be a description attached that tracks what Chief Cotreau believes he has purchased or owns); Mae Bradshaw; Aye.**

**Motion Passed**

**Motion by Phil Winslow to allow the Town Administrator to sign certain documents related to the Municipal Lease Agreement. These documents are as follows; payment schedule; certificate of acceptance, and the officer's certificate. Seconded by Mae Bradshaw.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw; Aye.**

**Motion Passed**

**D. Dennis McCarthy, Public Works Director - Salt Storage Facility Site Improvements Bid Award.**

**Public Works Director Dennis McCarthy** reported the results of the bids on the Salt Shed Facility Site Improvement. He explained there were three bids received for the site work preparation that ranged from a low of \$168,000 to a high of \$249,166. The engineer's estimate was approximately \$261,000. DBU Construction out of Chichester, NH was the low bidder. They have been checked out by Engineers Hoyle, Tanner and Associates, who recommend that the Town award the project to them. Mr. McCarthy added that he agrees with the engineers, as he has some experience working with DBU in the past. They also did work for the Rye Water District a couple of years ago. They are certainly capable of doing the job. Mr. McCarthy pointed out that because of the low bid he felt it is important to carry a higher contingency. He

explained that typically when there is that much money left on the table, when you're the low bidder, you're looking for ways to add extras. It can be anticipated that there will be extras on the job, as they try to gain back some of those funds. Even with that, it should be under the next lowest bid. Mr. McCarthy recommended between 20% to 25 % as the contingency.

Chair Winslow pointed out that even with a contingency of 25% (\$42,000), it would still be well under the warrant article amount that was approved of \$350,000.

Mr. McCarthy reminded the Board that he has already spent about \$30,000 on the engineering, but it will still be well under the warrant article amount.

**Motion by Phil Winslow to allow the Public Works Director to sign the Notice of Award to DBU Construction of Chichester, NH and to allow the Public Works Director to add in up to 25% for contingencies. Seconded by Bill Epperson.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw; Aye.**

**Motion Passed**

**E. Chief Walsh – Capital Outlay purchase of two portable radios approved in the 2020 budget**

The Radio purchase will be around \$6,000. The Chief is planning to go out to bid as per town policy. The Select Board is in agreement with the purchase. No motion is required.

**F. Approval to add FSA's to benefit package offered to employees**

Town Administrator Bergeron reminded the Board that last year, the Board agreed to include FSA in the employee's benefit package. However, they ran out of time in putting it in place, so she is just bringing it back to the Board to see if they are still onboard with this. It is a completely employee paid benefit. FSA is a Flexible Spending Account where employees are able to defer pretax money to be used on qualified health expenses. HealthTrust will be the third-party administrator for the program.

**Motion by Mae Bradshaw to add the Flexible Spending Account Program to the Town of Rye's employee's benefit package. Seconded by Bill Epperson.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw; Aye.**

**Motion Passed.**

**G. Approval of the Executive Assistant/Finance Assistant Job Description**

Chair Winslow explained that this is currently the job of the executive assistant, who is the assistant to the Selectmen. The new job description will add some new responsibilities to the job, including some financial reporting responsibilities, in order to take some of the burden off the Finance Director/Town Administrator.

**Motion by Bill Epperson to accept the job description of the Executive Assistant/Finance Assistant as amended and presented to the Select Board on October 26, 2020. Seconded by Mae Bradshaw.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw; Aye. Motion Passed.**

Chair Winslow stated for the public that this position is currently being held by Janice Ireland and she has agreed to accept the additional responsibilities. The position is a grade 10.

#### **H. Rye Energy Committee – Review of Committee Activities**

The Rye Energy Committee has chosen to delay their report until the next select board meeting on November 9<sup>th</sup>.

### **VI. CORRESPONDENCE**

#### **A. Letter rec'd from State Representative Jaci Grote re: Drainage and road conditions on East Atlantic and Kenphil Avenues**

Public Works Director Dennis McCarthy stated that he hasn't read the letter; however, he is aware of the poor road conditions and the drainage issues in that area. He also reported that Aquarion Water is having some issues with their pipes in that area, which has to be resolved prior to any improvements to the roads and the drainage. He feels they are looking at having to make a lot of changes to all the utilities in the short term. The State is looking at doing some changes to their drainage system, but right now there is not a lot the Town can do because the area is so low. They would have to raise the roads up and the houses sit low, so they will continue to flood. It's going to be a difficult situation. Mr. McCarthy recommended that if the Town is interested, maybe they should carry some funds in next year's budget to have a drainage analysis done to see what could be done. He doesn't feel like there is much that can be done. He pointed out that even the State is replacing some of the drain lines, but they are not doing any grade changes that will help. Mr. McCarthy stated that he has sent a schedule of road work to Aquarion Water and is hoping that they will have their work done in the spring. If not, he will have to move along with his department's work.

Selectwoman Bradshaw asked if there was any benefit to the Select Board doing a site review.

Mr. McCarthy responded that there is always a benefit to doing a site review, as it gets individuals familiar with the area. However, it is getting a late little in the season, where it is getting dark early this time of year. He suggested waiting until spring because there is not much that is going to happen at this point. The plan was to resurface the road this year but due to budget constraints it was put off. If the State is going to come up with something that the Town can work off of to improve the drainage, it would make sense to wait a little bit to see what they are going to do. He added that the area is in such a state of flux right now. He could push things off until late next fall to do the paving, after and if Aquarion can get their work done in the

spring. They have had a number of breaks in the last year in that area, so they are aware that they have some pipe issues. Aquarion will be getting back to Mr. McCarthy this winter with their schedule. Mr. McCarthy said that he will work up the numbers for a preliminary engineering analysis of the drainage for next year's budget. He will also carry the amount for the repaving in his budget. He stated that the Town could then move forward with the analysis of the drainage after they see what the State is going to do.

The site walk of the area will be scheduled for the spring, tentatively on March 22, 2021. Town Administrator Bergeron will notify Representative Grote.

Longtime residents Patricia Flynn of 16 Kentphil Ave, and Mr. Belavitch of 21 East Atlantic Ave both spoke on the conditions and the history of the roads in the area. Mr. Belavitch also pointed out that there are twelve homes; of which, nine are year-round residents. Everyone that lives there are senior citizens. There is a possibility of people getting injured because of the conditions, so this should be a priority. He appreciates that there was mention of doing the paving because it has been thirty years since anything has been done to the roads.

#### B. Letter rec'd from Steven Borne re: Suggestions for the Select Board

Chair Winslow stated that they could not go through every point in the letter but would like to highlight some of the most interesting ideas.

- Having a balanced community or a retirement community – What is Rye?
  - The Select Board sees Rye's population base significantly changing with in the next five years. There is a significant push along Route 1 to develop the remaining land along that corridor.
- The old Hector's site, which is the parcel beside the memory care facility, is slated for up to sixty units.
- A twenty-unit development on the corner of Washington Road has already been approved.
- On the other side of Route 1, the Ciborowski parcel is under contract for an additional sixty units, potentially.
- The airfield has been sold as well, which could be another sixty to seventy units, in addition to the forty units that Marty Chapman has had approved on Airfield Drive.

Selectman Epperson stated that he has been trying to get a committee formed to get a Tiff District approved on the Route 1 corridor. It's a tax incentive funding that he explained in the town newsletter some time ago. The issue will be whether Portsmouth will allow Rye to tie into their sewer based on their growth. The rest of these items mentioned could be approved on septic, which the Town would rather not do.

So, the complexion of Rye in the next five years is going to change significantly. He pointed out that with all the units proposed (approx. 200), there is great anticipation that there will be more



children coming into Rye schools. He added that it is really too soon to call Rye a retirement community.

Chair Winslow explained that with two hundred condos proposed, the requirement is that 20% be workforce housing. This is going to change the community significantly and it has to be done right. This is partly the responsibility of the planning board, zoning board and select board. They will be keeping this open to the public and encourage their input. Chair Winslow stated that there is also a question of master planning or planning together. Planning together resonates with the Select Board for this coming year. Right now, they are up against the budget deadline and the Parsonage issue. However; once they have those issues “put to bed”, he feels a comprehensive planning process is something that would suit the Town well. So that is something the Board will take a look at.

## **VII. NEW BUSINESS - None**

## **VIII. OLD BUSINESS**

### **A. Review of Town Owned Parcels**

The previous recommendation from the Town’s Communication Committee is that they should be looking at a second gap in cell service. That area is south of Petey’s, west to US1, and South to the North Hampton boarder.

Selectman Epperson noted that there is currently nothing on the horizon with Verizon. They are just trying to be proactive in trying to identify town owned parcels that would be appropriate for a cell tower placement.

Selectwoman Bradshaw stated that she has studied the maps. There are only two places that will cover the gap that are town owned land, which are high enough and hidden enough. Those parcels are at the cemetery near the Town Forest and at Rye Recreation.

Selectman Epperson pointed out that the gap the Board is aware of may not be the area that Verizon comes back with.

The Communication Committee is sunseting. The Board had a lengthy discussion regarding the benefit of recommissioning the committee to continue their work.

Selectwoman Bradshaw stressed that if they recommission the committee, they should not make it long-term. She agreed that it is important to be prepared.

Chair Winslow recommended that the committee be asked to get back to the Board by March.

## **IX. OTHER BUSINESS**

### **A. Minutes**

1. Meeting, Thursday, October 8, 2020, 4:30 Site-Walk

**Motion by Phil Winslow to accept the site walk minutes of Thursday, October 8<sup>th</sup> as written. Seconded by Bill Epperson.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw; Aye.**

**Motion Passed.**

2. Non-Public Session, Tuesday, October 13, 2020 (1) per RSA 91-A:3 II (a)  
Personnel

**Motion by Bill Epperson to accept the non-public meeting minutes of Thursday, October 13<sup>th</sup> per RSA 91-A:3 II (a) Personnel, as written. Seconded by Phil Winslow.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw; Aye.**

**Motion Passed.**

3. Meeting, Tuesday, October 13, 2020, 6:30 p.m. Via Zoom

The following corrections were noted:

- Page 7; 3<sup>rd</sup> paragraph reads: The Board did ~~not~~ talk about it and did not embrace the idea.  
It should read: The Board did talk about it and did not embrace the idea.
- Page 8; Item E; **Instituting Mandatory Water Restrictions** read: The Water Commission reported that they are running at the lowest level ever at the Grove Road wells.  
It should read: The Water Commission reported that they are running at the lowest level ever at the Grove Road well.
- Page 9; 5<sup>th</sup> paragraph reads; The Board agreed that cameras is a good idea.  
It should read: The Board agreed that cameras are a good idea.

**Motion by Phil Winslow to accept the meeting minutes of Tuesday, October 13<sup>th</sup> as amended. Seconded by Bill Epperson.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw; Aye.**

**Motion Passed.**

4. Meeting, Thursday, October 15, 2020, 4:30 p.m. Via Zoom

**Motion by Bill Epperson to accept the meeting minutes of Thursday, October 15<sup>th</sup> as written. Seconded by Mae Bradshaw.**

**Roll Call Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw; Aye.**

**Motion Passed.**

**ADJOURNMENT**

**Motion by Bill Epperson to Adjourn at 7:49 p.m. Seconded by Mae Bradshaw. Roll Call  
Vote: Phil Winslow – Aye; Bill Epperson – Aye; Mae Bradshaw – Aye.**

**Motion passed**

Respectfully Submitted,  
Dyana F. Ledger



# State of New Hampshire

HOUSE OF REPRESENTATIVES

CONCORD

10-26-20 Corris. A



Phil Winslow, Chair  
Bill Epperson  
Mae Bradshaw

October 13, 2020

Dears,

On Friday, October 2<sup>nd</sup>, I met with a dozen residents of East Atlantic and Kenphil Avenues to address their concerns for the drainage and road conditions in their neighborhood.

Previous to the meeting, I spoke with Brian Schutt of NHDOT and learned that the DOT has a project and the funding for that project to improve the drainage on Route 1A. This project is somewhat connected with the Perkins Road/Route 1A intersection in that paving on that section of Route 1A will be completed all at once. Both the Perkins Road design and this drainage work are to be completed within the next two years.

This bring me to the portion of the meeting that relates to town issues. The residents who met with me have lived in Rye for decades and the majority are full year residents. According to these constituents, the road was paved 30 years ago using one layer with the understanding that a second layer would follow. They are still waiting for the second road layer. The road is crumbly and being patched but this road is used throughout the summer for those accessing Old Beach Road for beach parking. Residents are not complaining about this and want to share the beach but the road is busy in the summer. Also, the draining in this area is poor and, in some cases, water collects up to garage door found on houses built on slightly higher ground. I would think this a safety concern.

Again, previous to this meeting, I did speak with Dennis McCarthy who is aware of the issues with the drainage.

I am requesting that a site walk be held so that residents can review their concern with the BOS and DPW.

Respectfully yours,

*Jaci*  
*D. McCarthy*  
*B. Schutt*

TDD Access: Relay NH 1-800-735-2964

10-26-20 Corrus B

Select Board  
10 Central Rd  
Rye NH  
August 24, 2020

RE:  
Suggestions for Select Board

Dear Select Board,

At the August 24 Select Board, Selectman Epperson asked that I provide my suggestions. These comments are the same or similar to what I have presented to our town boards in the past. I have also made similar statements over the years at our Town Deliberative meetings.

1.  
Are we a balanced community or a retirement community?

This is the first question the Town needs to answer. Our Zoning/Planning have been driving Rye towards a retirement community. If we are a retirement community, we should be moving away from a two-building school system and focusing more on an older community. This will impact our zoning and the investments we make in supporting infrastructure.

2.  
Plan together

With the above question resolved, work hand in hand with the Library, Recreation, schools, DPW, Town, and other groups to plan what the "Town" needs for space moving forward. With a plan that includes all groups, there would be a joint private/public funding plan. As the Select Board was informed by Janet Davis, those with more disposable income will donate more knowing there is a joint plan and they won't be asked again. Not leveraging a Rye asset (volume of people with large amounts of disposable income), is a lost opportunity and not fair to those in Town who are just getting by on fixed incomes. The matrix of options and costs Selectman Winslow has mentioned several times cannot be evaluated until the above actions happen.

Additionally, there should be a quarterly meeting of all Chairs and others to communicate with each other.

3.  
"Best in Class" Master Plan

The Master Plan needs an implementation plan that defines who is responsible for what and when it needs to be completed. We also need to add, that too much is too much. So that if a property requires a large amount of compromises or variances, then it can be denied on the grounds of too many compromises.

4.  
Invest in a Planner

This is different than the current Planning Assistant who supports the Land Use Boards. This is a "Leader" who would drive the points above. Moving forward they would lead the actions from the Master Plan and guiding the other groups in Town. We need to stop depending on the Town Attorney to quarterback our planning.

5.  
Oversaturated spots

Admit that we have Parson's Creek watershed and other locations that are over developed, and that leach fields and wetland encroachments need to be scaled back. This is nothing new.

6.  
Expand the Select Board to Five people

The 1991 NH Hampshire: "My Responsibility" report, brings up that for towns with a lot going on, there is too much work for three person Select Boards, so we should move to a five member board. You will also read how in many small towns, the Transfer Station is the new Town Center and they should be designed to encourage social interaction (post Covid 19).

7.  
Major Subdivisions - Openness & Helping Mantra

What we do with Major Site Developments is the best example. The information people need is not made available, most importantly a table or list of all the waivers and variances granted.

All documents submitted to the boards should be electronic for viewing by the public on the town's web site and it will save the applicants considerable costs. From here, we can go to not having a public discussion of the Website goals and the historical information would still be available in the public domain, electronically. Peter Crawford would be very upset if he saw that all of the historic meeting minutes and information are no longer available on the town web site.

There are many more opportunities for improvement, so how do we get these into the discussion?

8.  
Discuss Hiring and Structure in the Public

The Fire Chief and Town Administrator were hired, with no public discussion. These were opportunities to re-think the current structure and to discuss if things should change.

9.  
Consolidate Fire Equipment

Working with our neighbors, we need fewer vehicles and more funding for people.

10. Interaction between town boards and the public

Selectman Epperson has been slighted by my words in the past, but they have always been meant to help. After Sea Glass Lane was approved, I used humor to call out that something had to be broken to have allowed that kind of density visible from the main road. Selectman Epperson called me "childish" in a rebuttal, but I let it go and as I suspect, years later Selectman Epperson said, he was not sure what happened with Sea Glass Lane.

At Aug 24, 2020 SB meeting, I used the words "come to your senses" for the Parsonage/Bank swap, since I believe that having the Library exchange their money so they get a piece of property the town owns is wrong. As the swap is becoming a sale, the Town should be funding this, not the library. Also, if a majority of voters feel the same way, then this "free swap" would have cost us a lot of money and your time. I advocate planning first and communicating more clearly to the voters and address in the next town election.

Steven Borne